

**SRR & CVR GOVERNMENT DEGREE COLLEGE (A), VIJAYAWADA**  
**DEPARTMENT OF COMMERCE & MANAGEMENT**  
**GLOBAL HUMAN RESOURCE MANAGEMENT**  
**III BBA V SEMESTER**  
**QUESTION BANK**

**UNIT-1**

**Essay Questions**

1. Explain about the Concept of Global Human Resource Management?
2. Explain difference between Global HRM & Domestic HRM?
3. Explain about the organizational dynamics and IHRM?
4. Explain the role Or culture in IHRM organizational process
5. Explain about the challenges of IHRM?

**Short Questions**

1. Define DHRM
2. Define IHRM
3. What do you meant by organizational Dynamics?
4. Write any three organizational challenges of IHRM

**UNIT-2**

**Essay Questions**

1. Explain about the concept of International Recruitment?
2. Explain about the international Recruitment methods?
3. Discuss about the selection criteria in international selection criteria?
4. Explain about the selection tests and interview International selection?.

**Short Questions**

1. International managers?
2. Head Hunting
3. Cross national advertising for Recruitment?
4. E-Recruitment

**UNIT-3**

**Essay Questions**

1. Explain the concept of performance Management in IHRM context?.
2. Explain about the conceptual Back Ground of the performance Management?
3. Explain about the Third and Host country Employees?
4. Explain about the issues and challenges in international performance Management?

**Short Questions**

1. What is performance Management cycle?
2. What are the models of performance managers?
3. What is country specific performance practices
4. Third country employee?

## UNIT-4

### Essay Questions

1. Explain about Training and Development in IHRM context?
2. Explain the concept Training & Development of Staff in IHRM?
3. Write about the Knowledge Transfer in multinational com.
4. Write about the Appraisal or Expatriate in IHRM

### Short Questions

1. What do you meant by International staff?
5. What is Expatriate in IHRM?
2. What is HCN training?
3. Career Development?
4. What is Repatriate training?

## UNIT-5

### Essay Questions

1. Explain about the International compensation?
2. Explain about factors affecting International compensation? .
3. Explain about the Key components International compensation?
4. Explain about the compensation Practices across the counsel?

### Short questions

1. Define Forms of Compensation?
2. What is Compensation Policy?
3. What is a Social Security System?
4. What is Emerging Issues in Global Compensation

**SRR & CVR GDC (A) VIJAYAWADA,**  
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**GLOBAL HUMAN RESOURCE MANAGEMENT**  
**III BBA: V SEMESTER**  
**MODEL QUESTION PAPER**

**Time: 3hrs**

**Max.Marks:60**

**I. Answer any Five of the Following Questions**

**5x4=20M**

1. Define DHRM
2. Define IHRM
3. Head Hunting
4. Cross national advertising for Recruitment?
5. What is country specific performance practices
6. Third country employee?
7. What is HCN training?
8. Career Development?
9. Define Forms of Compensation?
10. What is Compensation Policy?

**II. Answer any Five of the Following Questions**

**5x8=40M**

UNIT-I

11. Explain difference between Global HRM & Domestic HRM?

OR

12. Explain the role or culture in IHRM organizational process

UNIT-II

13. Explain about the international Recruitment methods?

OR

14. Discuss about the selection criteria in international selection criteria?

UNIT-III

15. Explain about the Third and Host country Employees?

OR

16. Explain about the issues and challenges in international performance Management?

UNIT-IV

17. Explain the concept Training & Development of Staff in IHRM?

OR

18. Write about the Knowledge Transfer in multinational com.

UNIT-V

19. Explain about the International compensation?

OR

20. Explain about factors affecting International compensation? .